

Social Media Post

Sea Breeze Elementary and the School District of Manatee County are aware of a social media post made by a staff member at Sea Breeze that has garnered a great deal of attention and feedback. The matter is being reviewed by the School District's Office of Professional Standards and the original post has been taken down.

School Board Policy 7540.04, under the heading of "Social Media Use," states the following:

"An employee's personal or private use of social media may have unintended consequences. While the Board respects its employees' First Amendment rights, those rights do not include permission to engage in conduct that violates Board policies, the Code of Ethics of the Education Profession in Florida, the Principles of Professional Conduct for the Education Profession in Florida, or any other state or Federal laws, and may result in disciplinary action. This warning includes staff members' online conduct that occurs off school property including from the employee's private computer. Postings to social media should be done in a manner sensitive to the staff member's professional responsibilities."